



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 1/2014

Rapid Response Force (RRF)

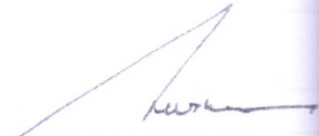
This Standing Order is issued under Article 10(3) of Police Order 2002, in partial modification of and also to give effect to Provincial Police Officer Khyber Pakhtunkhwa order No. 2512-57/PPO, dated 10.04.2014.

1. **Aim:-** In order to improve Police preparedness and to enhance Police Counter Terrorism capability, especially in the event of organized armed assault or hostage situation, a Rapid Response Force (RRF) is established.
2. **Constitution of the Force:-** The RRF shall be constituted as a special unit within the Elite Force and shall consist of Senior and Junior rank Police officers as determined by the Provincial Police Officer from time to time.
3. **Organization:-** The RRF shall be organized in Units to ensure swift mobility. The RRF shall be headed by the Deputy Commandant Rapid Response Force who shall work under the supervision of Commandant Elite Force. The Deputy Commandant RRF shall be assisted by such number of Superintendents of Police, Deputy Superintendents of Police and other junior rank Police officers as determined by the Provincial Police Officer from time to time.
4. **Mandate:-** RRF Units deployed in a district shall be requisitioned by the concerned RPO/CCPO/DPO as the case may be in the following situations. They shall, however, inform the Commandant Elite and Additional IGP Operations.
 - a. Organized armed assault on sensitive and vulnerable establishment or in a public place;
 - b. Armed and organized assault on Police Establishment;
 - c. Hostage situation; and
 - d. Major Police encounter.
 - e. Any other special operation deemed necessary by the RPO or Additional IGP Ops.
5. **Quarterming / Deployment:-** The RRF units shall be stationed/quarterming in those districts and in that strength as determined by the Provincial Police Officer. Any RRF Unit may be deployed for operations anywhere in the province. The DPO shall give logistic & administrative support to RRF Units in his district where the resources of Elite Force are deficient.
6. **Operational Command:-** When requisitioned, the operational command of RRF Units shall be vested in the concerned Head of District Police.

7. **Training:-** Principal JPTC shall conduct a two weeks refresher course at JPTC for each force member during a calendar year.

8. **General:-** In all matters not expressly provided for in this order, Elite Force Standing Order No. 2/2011 shall apply.

9. **Power to remove difficulty:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

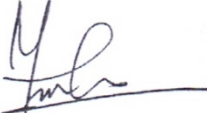


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 62-112/GB dated Peshawar the 18th July 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.



(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 2/2014

Frontier Reserve Police (FRP)

This Standing Order is issued under Article 10(3) of Police Order 2002, in supersession of all previous Standing Orders issued with regard to Frontier Reserve Police (FRP) and to give effect to the recommendations of the Committee on the Re-organization of FRP as subsequently approved and notified vide PPO Notification No. 4126-40/SE-1 dated Peshawar 11th April 2014.

1. **General:-** The provisions of Police Order 2002, Police Rules 1934 and/or any other laws and rules applicable to Police shall apply mutatis mutandis to the members of FRP.
2. **Aim:-** This Standing Order aims to streamline the organization, administration and functioning of FRP in accordance with the provision of Police Order 2002, Police Rules 1934 and other laws and rules applicable to Police Department.
3. **Establishment of FRP:-** The Frontier Reserve Police (FRP), originally known as Frontier Armed Reserve (FAR), was established within Police Department vide Home Department Order No. SO(P-II)HD/8-10/146-149 dated 16-01-1988, by merging together a number of small units of Police Department.
4. **Mandate:-** FRP shall assist the District Police in the following duties:
 - a) Anti-riot operations;
 - b) Operations against criminals and Proclaimed Offenders;
 - c) Security of VVIPs/VIPs, sensitive and vulnerable establishments;
 - d) Deployment on Highway Patrolling Posts; and
 - e) Any other duty assigned by the Provincial Police Officer.
5. **Organization:-** FRP organization shall include Police officers of senior and junior ranks, ministerial and follower staff posted in, or hitherto (so far) enrolled in FRP.
 - 5.1 FRP shall be headed by an officer not below the rank of Deputy Inspector General of Police as Commandant FRP. He shall work under the direct supervision of the Provincial Police Officer.
 - 5.2 The Commandant FRP shall be assisted by as many Deputy Commandants (SPs BS-18), SPs FRP Ranges, Assistant Commandants (DSPs/ASP BS-17), other junior rank officers, and ministerial staff as determined by the Provincial Police Officer from time to time.
 - 5.3 FRP shall be organized into such active Companies, Platoons and Sections and support staff, posted in FRP Headquarters, Police Regions and Police Districts, as determined by the Provincial Police Officer. An FRP Company, headed by an Inspector

designated as Company Commander, shall consist of 3 FRP Platoons, each consisting of 1 SI/ASI as In-charge, 4 HCs and 40 FCs. An FRP Section shall consist of 1 HC and 10 FCs. The "illiterate" officers/officials of FRP shall be distributed in such a manner that they are evenly represented in each Platoon.

5.4 The FRP Headquarters shall be located at Peshawar or at any other place declared as FRP Headquarters by the Provincial Police Officer.

6. Requisitioning of FRP:- The administrative and operational control of FRP shall rest with the Commandant FRP. However, the Capital City Police Officer (CCPO) or any Regional Police Officer (RPO) may requisition FRP strength for the mandated duties, subject to the approval of Provincial Police Officer.

6.1 The Commandant FRP, subject to any general or specific order of the Provincial Police Officer, may place the services of the FRP strength so requisitioned, for a specific period, at the disposal of CCPO or RPOs. The Commandant FRP may, subject to any general or specific order of the Provincial Police Officer, extend for a specific period the stay of FRP strength placed at the disposal of CCPO or RPOs.

6.2 Once the FRP strength is placed in a District, the operational command of the FRP strength so placed shall rest with the District Head of Police concerned. The FRP strength deployed, permanently or temporarily, on Highway Patrolling Posts shall also be subject to the operational command of the District Head of Police. The District Head of Police will ensure to make suitable arrangements for the lodging of the FRP strength placed in the District.

6.3 The senior most officer of FRP in a District shall be responsible for the general administration, welfare and discipline of the FRP strength, including maintenance of daily parade statement and daily duty roster. He shall keep the Commandant FRP and the District Head of Police informed about the administration, discipline, welfare or any other important matter with regard to the FRP strength in the District.

6.4 SP FRP Range shall be responsible for the general administrative, welfare and discipline of the FRP strength placed in a Region, including maintenance of daily parade statement and daily duty roster. He shall also keep the Commandant FRP, RPO, and the District Head of Police, informed about the administration, discipline, welfare or any other important matter with regard to the FRP strength in the Region.

7. Recruitment in FRP:- According to Police Order 2002, recruitment of constables is the exclusive authority of the District Head of Police. FRP is neither a Police District nor a Police Region. Therefore, henceforth, there shall be no recruitment or enrollment of constables in FRP.

8. Vacancies in FRP:- Vacancies occurring in FRP in any junior rank shall be filled through posting of officers from each District for a specific tenure. The Central Police Office (CPO) shall transfer junior most officers in each rank to FRP in accordance with the share of the respective District (Ref: section 8.3 below). Once transferred to FRP, following shall be the minimum tenure of junior rank officers in FRP:

- a. Inspector 1 Year; (Excluding any period of leave other than casual leave)
- b. SI/ASI: 1 Year; (- do -)
- c. HC/FC: 2 Years; (- do -)

8.1 This tenure criteria shall not apply to the illiterate officers of FRP.

8.2 The vacancies occurring in a District due to transfer of officer to FRP shall be filled in the following manner and order:

- a) Repatriation of officers from FRP to the District concerned;
- b) Promotion of officers on the strength of the District;
- c) Fresh recruitment.

8.3 Each District shall have a percentage share in the vacancies of FRP in junior ranks proportionate to the total strength of that District. Since presently, some Districts are over-represented in FRP, this balance shall be gradually restored.

9. Transfer of FRP officers to their Districts of Domicile:- All junior rank officers of FRP, except illiterate officers, shall be transferred to their Districts of Domicile after completion of their tenure in FRP. First should be transferred those who have served longest periods in FRP.

9.1 In case no vacancy is available in the District of Domicile, the officer transferred from FRP shall be adjusted against vacancies in his respective Region till the availability of vacancy in his District of Domicile.

9.2 The 'illiterate' officers of FRP shall not be transferred to Districts/Regions. Only the following categories of junior rank officers of FRP may be transferred to Districts/Regions:

- a) **Constables** who have been recruited on the basis of Matric qualifications;
- b) **Head Constables** who have qualified Lower Course as constables;
- c) **ASIs** who have qualified Intermediate Course as Head Constables or have been directly recruited through Public Service Commission;
- d) **SIs** who have qualified Intermediate Course or have been directly recruited as ASIs through Public Service Commission; and
- e) **Inspectors** who have qualified Upper College Course.

10. Fixing seniority of FRP personnel on transfer to their Districts of Domicile:- An officer repatriated from FRP to his District of Domicile shall not be placed on the bottom of the seniority list merely due to transfer from FRP.

10.1 Seniority of an officer of FRP on transfer to his respective District of Domicile shall be determined first on the basis of entry into service and then from the date of entry into the relevant promotion list. Should the date of entry into service or the date of entry into a promotion list of an officer transferred from FRP to a District and an officer already borne on the strength of that District are the same, the officer older in age shall be placed ahead on the promotion list.

11. Promotion of FRP Personnel:- FRP is neither a Police District nor a Police Range. Therefore, promotion lists A, B, C, D and E shall no more be maintained in FRP. Instead, promotion of officers posted in FRP, as is the case of other units, shall be done by District Heads of Police or the RPOs, as the case may be, against the available vacancies in accordance with Chapter 13 of Police Rules 1934. The District Heads of Police or the RPOs, as the case may be, shall maintain consolidated lists of all officers, whether posted in the District/Range or in any other unit, including FRP.

12. Promotion Courses for FRP personnel:- Since the promotion lists of all junior rank Police officers of FRP will be henceforth maintained in their respective Districts of Domicile and respective Ranges, nominations of FRP personnel for promotion courses i.e. Lower, Intermediate and Upper Course, shall be carried out by their respective Districts and Ranges.

12.1 All training quotas/seats hitherto allocated to FRP for promotion courses are hereby withdrawn.

12.2 The District Heads of Police or the RPOs, as the case be, shall nominate officers for promotion courses strictly in accordance with seniority and merit position, irrespective of the fact whether the officers so nominated are working in the Districts are have been posted to FRP.

12.3 In order to ensure fairness to all, the District Heads of Police or the RPOs, as the case may be, shall maintain consolidated promotion lists of all officers whether they are posted in the Districts, Regions, FRP, Special Branch, Investigation, Elite Force, Counter Terrorism Department, Traffic, CPO or any other unit or who are serving on deputation in other departments.

12.4 The Commandant FRP, however, may nominate officers working in FRP for professional courses or other capacity building training/courses. For this purpose, the CPO will ensure the allocation of fair share to FRP.

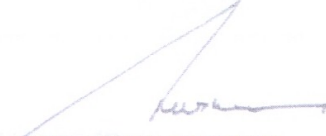
13. Issues of 'Illiterate' officers of FRP:- Since 'illiterate' officers of FRP cannot be transferred to Districts/Regions, their issues with regard to seniority, promotion, promotion courses and capacity building courses, shall be dealt with through a separate Standing Order.

14 Standard Operating Procedures of FRP:- The Commandant FRP shall formulate, subject to the approval of the Provincial Police Officer, detailed Standard Operating Procedures (SOPs) for the smooth implementation of the provisions of this Standing Order.

15. Indemnity:- Any order passed, instruction issued or duty assigned with regard to FRP or its personnel so far under any previous Standing Order shall stand valid.

16. Power to remove difficulties:- If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

17 **Repeal:-** All previous Standing Orders issued with regard to FRP are hereby repealed.




(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 172-235/GB dated Peshawar the 8th September 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.



(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



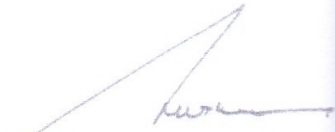
OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 3/2014

Change of Cadre and Recruitment as Skilled Constables

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 1st meeting held on 19th December 2013.

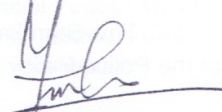
2. **Aim:-** It has been noticed that the policy of cadre change within the department has been misused. A number of Police employees of different cadres have landed into other cadres without fulfilling the requisite criteria. Similarly, the practice of recruiting 'Skilled Constables' has opened a backdoor of entry into Police constabulary, for those who neither fulfill the prescribed recruitment criteria nor adopt the prescribed procedure. This Standing Order is issued to address these anomalies.
3. **Change of Cadre:-** Henceforth, there shall be no change, for any officer or official of Police Department, from one cadre to another i.e. executive, technical, IT, legal, and/or ministerial except done in accordance with the criteria approved by the Provincial Police Officer.
4. **Skilled Constables:-** Henceforth, there shall be no recruitment in the category of 'Skilled Constables' till the formulation of proper policy by the Provincial Police Officer.
5. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
6. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 236-99/GB dated Peshawar the 10th September 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.



(MUBARAK ZEB) PSP
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Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 4/2014

Promotion of Women Constables

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 1st meeting held on 19th December 2013.

2. **Aim:-** The ratio of women officer in the rank of Head Constables and ASIs is very low. As per the standard ratio, for a group of 10 Women Constables working in a District, there should be at least one Women Head Constable. Similarly, for every group of three Women Head Constables, there should be one Woman ASI. Presently, women Police officers are clearly under represented on higher positions as they get lesser opportunities of promotion. This imbalance in women representation in Police should be gradually addressed.

This Standing Order not only aims at streamlining the criteria and procedure of promotion of women Constables but also aims to encourage Women Police officers to assume higher responsibilities.

3. **Promotion of Women Constables as Head Constables:-** One out of ten Women Constables in a District shall be promoted as Head Constable on the basis of seniority-cum-fitness formula.

4. **Promotion of Women Head Constables as ASIs:-** One out of three Women Head Constables in a District shall be promoted as ASI on the basis of seniority-cum-fitness formula.

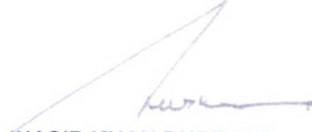
5. The mandatory requirements of exams, promotion courses, trainings and/or any other qualifications shall apply to promotions under these provisions.

6. **Promotion of Women Upper Subordinates:-** Once promoted as ASI, the name of a woman Police officer shall be placed on the bottom of the promotion List E in her respective Region. Further promotion of such women ASIs shall be governed by the general rules applicable to the promotion of ASIs, both men and women.

7. These provisions however should not in any way impede the promotion of any woman officer who is qualified/due for promotion on the basis of merit in accordance with the general rules of promotion.

8. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

9. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

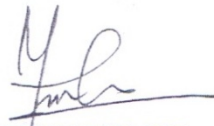


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 300-363/GB dated Peshawar the 11th September 2014

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3. Registrar CPO



(MUBARAK ZEB) PSP
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Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 5/2014

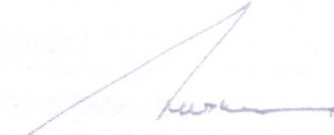
**The Option of Appointment as Constables of Shuhada
Sons/Brothers Placed on the Waiting List for ASI Posts**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 1st meeting held on 19th December 2013.

2. **Aim:-** Due to the high number of Police Shuhada, the seats of ASIs on the 5% quota allocated for Shuhada sons/brothers gets filled very quickly. Consequently, hundreds of candidates routinely wait for years for their turn to be appointed as ASIs. In most cases, candidates cross the upper age limit and hence become ineligible for appointment. It is therefore necessary that such candidates are provided an alternative opportunity.
3. **The option of appointment as Constables:-** Candidates placed on the approved waiting list for recruitment as ASIs against the 5% quota allocated for Shuhada sons/brothers shall be given the option of appointment as Constables till they could be appointed as ASIs on their turn as per the approved criteria and procedure.
4. **Appointment:-** Candidates who are willing to take the option under these provisions shall be appointed as Constables in their Districts of Domicile.
5. **Entitlement against the post of ASI:-** A candidate appointed as Constable under these provisions shall retain his entitlement/right against the post of ASI, in accordance with his merit position. This entitlement shall be mentioned in the appointment order issued under these provisions.
6. For recruitment of Shuhada sons/brothers as Constables under these provisions, the following relaxation shall apply:
 - a) Condonation of 1 inch in height measurement;
 - b) Condonation of 2 inches in chest measurement;
 - c) Relaxation of 5 years in upper age limit.
7. **There shall be no relaxation in the basic educational qualification in any case.**
8. The merit position of candidate for the post of ASI on Shuhada quota shall be determined from the date of Shahadat of the Police officer concerned.

9. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

10. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

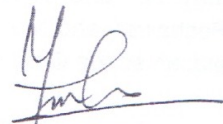


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 364-427/GB dated Peshawar the 12th September 2014

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1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
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(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 6/2014

Promotion of Constables as C-II Head Constables

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 11th meeting held on 21st August 2014.

2. **Aim:-** This Standing Order aims to streamline and standardize the criteria and procedure of placement of Constables on promotion List C-II and their subsequent promotion as C-II Head Constables.

3. **Placement on C-II List:-** Those Constables who have crossed the age limit prescribed for A-1/B-1 Exams without qualifying the same may be considered for placement on promotion List C-II.

4. A Selection Board at the District level, constituted by CCPO or RPO, as the case may be, and consisting of the DPO concerned (SSP Operations in case of District Peshawar) and two other officers not less than the rank of SP, may consider Constables for placement on C-II list as per the following criteria:

- a. Outstanding performance;
- b. Good general reputation.

5. **Procedure:-** Seniority of Constables placed on List C-II shall be determined from the date of entry into the promotion List C-II.

6. The Selection Board constituted under section 4 above may recommend to CCPO or RPO, as the case may be, Constables placed on C-II List for promotion as Head Constables in accordance with the following criteria:

- a. Seniority-cum-outstanding performance;
- b. Good general reputation.

7. After approval of CCPO or RPO, as the case may be, the DPO (SSP Operations in case of Peshawar) shall promote such Constables as C-II Head Constables.

8. **Promotion of Constables as C-II Head Constables on reaching superannuation:-** A large number of Constables retire without being promoted as Head Constables. Such Constables deserve to be promoted as C-II Head Constables, before their superannuation, in recognition of their long-standing services for the Police department.

8.1 The criteria and procedure given in section 3 to 7 above shall not apply to the promotion of Constables promoted as C-II Head Constables on superannuation. Instead,

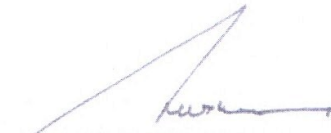
such constables shall be promoted, in line with the IGP Policy Guidelines No. 04/2013 dated 5th December 2013, according to the following procedure:

- a) The District Head of Police or the Head of a Police Unit, as the case may be, shall place the name of a Constable on promotion List C-II on the first day of the last six months before the date of his superannuation.
- b) Once the name of a constable has been placed on promotion List C-II under section 8.1 (a), the District Head of Police or the Head of a Police Unit, as the case may be, shall promote the Constable as Head Constable (C-II) on the first day of the last three months before the date of his superannuation.
- c) **This procedure shall not apply to constables going on LPR.**
- d) The District Head of Police or the Head of Police Unit, as the case may be, shall maintain a list of all Constables well before their superannuation.

9. Only upto 10% of the vacancies of Head Constables in a District or Unit, as the case may be, shall be filled through promotion from List C-II. In any case, such promotions shall not exceed 10% of the total vacancies of Head Constables in a District or Unit.

10. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.


11. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 428-91/GB dated Peshawar the 14th September 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.


(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 7/2014

Promotion of Class-IV Staff as Junior Clerks

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 1st meeting held on 19th December 2013.

2. Aim:- Presently, there is a lack of proper criteria for promotion of Class-IV staff as junior clerks. This Standing Order is issued to streamline the criteria and procedure of promotion of Class-IV staff of Police Department against the 20% seats of junior clerks as provided in ministerial staff rules.

3. Eligibility:- Class-IV Police employees may be eligible for promotion as junior clerks provided that they fulfill the following criteria:

- a) Matric qualification;
- b) Computer literacy; and
- c) English language drafting skills.

4. Selection Test:- Eligible Class-IV employees shall qualify a selection test/ promotion exam, to be conducted through EATA. The selection test shall have the following components:

- a) Written exam in English: 25 marks;
- b) Computer proficiency: 25 marks; and
- c) General knowledge: 15 marks.

4.1 Candidates who obtain at least 40% marks in the selection test shall stand qualified in the selection test.

4.2 Additional Marks:- The following additional marks shall be added to the marks obtained by a candidate in the selection test:

- a) FA/FSc or equivalent: 2 marks;
- b) BA/BSc or equivalent: 2 marks;
- c) MA/MSc or equivalent: 2 marks;
- d) Hafiz-e-Quran: 2 marks;
- e) Orphan: 2 marks.

4.3 Selection tests for the promotion of Class-IV employees as Junior Clerks shall be conducted once in a calendar year.

4.4 The consolidated merit list produced as a consequence of the selection test result and the additional marks shall be valid till 31st December.

5. Those Class-IV employees who qualify the selection test shall be promoted as junior clerks against the 20% vacancies in accordance with their merit position

6. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

7. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.




(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 492-555/GB dated Peshawar, 14th September 2014

Copy of the above is forwarded for information and necessary action to:

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(MUBARAK ZEB) PSP
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OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 8/2014

Vision, Mission and Strategic Framework of KP Police

This Standing Order is issued under Article 10(3) of Police Order 2002.

2. **Aim:-** KP Police force is blessed with distinct traits of courage, bravery, motivation and field craft. It is however essential to raise the standards of professionalism of KP Police in line with the needs of modern day democratic policing. Hence, this Standing Order aims to formulate the **Vision** for KP Police, set out its **Mission Statement**, determine its **Core Values** and outline the **Strategic Framework** for the achievement of goals.

3. These shall serve as guiding principles for raising professional standards towards the achievement of ultimate goals of democratic policing – winning public trust through better service delivery.

4. **Vision of KP Police**

We shall strive to promote a society free from the fear of crime and the fear of injustice”.

5. **Mission Statement**

We shall strive to protect the lives, properties and honour of the people; maintain public order and enforce the laws of the land, to the best of our ability and without any discrimination, through modern, pro-active policing and community participation”.

6. **Core Values**

Our Core Values shall include “**Integrity, Accessibility, Transparency, Professionalism, and Service with Respect.**”

7. **Strategic Framework:-** The Strategic Framework of the KP Police shall be as under.

- a) All policing strategies shall aim at **establishing the Rule of Law** and **winning public trust and satisfaction** as the ultimate goals;
- b) For the achievement the ultimate goals, **service delivery shall be improved in each area of policing;**


c) Improved service delivery shall be ensured by strengthening the following pillars:

- i. Structural reforms for improving processes in all areas;
- ii. Capacity building through modern Police training and technology;
- iii. Enhanced community participation.

8. The Vision, Mission Statement, Core Values and the Strategic Framework elaborated through this Standing Order shall serve as the guiding principles of KP Police Department.

9. This Standing Order shall be the introductory part of all presentations given by Police Officers on any forum.

10. The given resources shall be optimally utilized for the realization of the ultimate goals of establishing the Rule of Law and winning the public trust.




(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 556-626/GB dated Peshawar the 15th September 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.



(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 9/2014

Upper Age Limit for Intermediate and Upper Courses

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 5th meeting held on 29th January 2014.

2. **Aim:-** Presently, the upper age limit for Intermediate and Upper College Courses is very low that need to be raised for opening greater opportunities of promotion. Again, the upper age limit for A-1 and B-1 Examinations has been raised already; therefore, the age limit for Intermediate and Upper College Courses need to be raised accordingly.

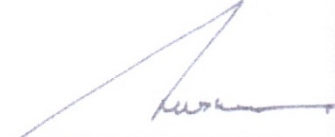
3. The upper age limit for Intermediate and Upper College Courses shall be as under:

- | | |
|--------------------------|-----------|
| a) Intermediate Course: | 48 years; |
| b) Upper College Course: | 52 years. |

4. The cut-off date for calculating the upper age limit for either of the above course shall be the 31st day of the month of December falling before the commencement of the respective course.

5. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

6. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 627-96/GB dated Peshawar the 26th September 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.



**(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar**



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

STANDING ORDER NO. 10/2014

Mandatory Elite Training

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 2nd meeting held on 8th January 2014.

2. **Aim:-** This Standing Order also aims at building the capacity of Police officers in such essential skills that enable them to meet the challenges of terrorism and militancy.
3. A Lower Subordinate shall not be promoted as ASI unless he, in addition to other mandatory requirements, completes a mandatory eight (8) weeks Elite Tactical Training Course.
- 3.1 A Lower School Course qualified Lower Subordinate shall be eligible for the Elite Tactical Training Course.
4. A Probationer ASI (P-ASI) shall undergo a six (6) months mandatory Elite Training Course immediately after completing his Probationer Course at PTC Hangu. The P-ASI, after the successful completion of Elite Training Course, shall be returned to his respective District for undergoing A, B, C and D Courses.
5. **Any officer who has successfully completed the Basic Elite Course shall be exempted from the Elite training courses mentioned in this Standing Order.**
6. Female Police officers are exempted from the Elite training courses mentioned in this Standing Order.
7. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
8. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 697-767/GB dated Peshawar the 25th September 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.



(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

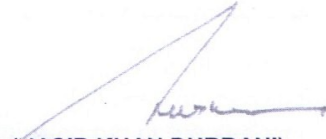
STANDING ORDER NO. 11/2014

Naming of Police Establishments on the Names Police Shuhada

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 4th meeting held on 29th January 2014.

2. **Aim:-** Due to the ongoing struggle against terrorism and the Police sacrifices therein, the number of Police Shuhada has increased substantially. It is therefore not possible to name a Police establishment after each Police Shaheed. This Standing Order aims at streamlining the criteria for naming Police establishments after Police Shuhada.
3. The practice of naming Police Lines, Police Stations, Police Posts and Police Offices after the names of Police Shuhada shall be stopped forthwith. It is however very important that we honour the sacrifices of Police Shuhada by recognizing them in an appropriate manner. Therefore, from now on, the following steps may be taken for honouring Police Shuhada:
 - a) Monuments and memorials may be raised in the honor of Police Shuhada at appropriate places in the District Police Lines or other establishments;
 - b) Roads, lanes, barracks, mess halls, etc. in the Police Lines of the respective Districts of Domicile or Police wireless controls, may be named after Police Shuhada;
 - c) Public roads, streets, squares, parks, bridges, Rural Health Centers, Basic Health Units, schools, etc. in the respective Districts of Domicile may be named after Police Shuhada;
4. The District Heads of Police shall take measures, including necessary coordination with the District Administration, for the implementation of these policy decisions.
5. The Peshawar Police Lines Wireless Control (known as MASKAN) shall be named as "**Safwat Shaheed Control**".
6. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

7. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

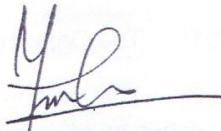


(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 768-838/GB dated Peshawar the 29th September 2014

Copy of the above is forwarded for information and necessary action to:

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2. PRO to PPO;
3. Registrar CPO.



(MUBARAK ZEB) PSP
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